

State of Louisiana

Office of Group Benefits P.O. Box 44036 Baton Rouge, Louisiana 70804



MINUTES

POLICY AND PLANNING BOARD MEETING OFFICE OF GROUP BENEFITS

June 14, 2007

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CALL TO ORDER

Mr. Aubrey Temple, Chairman, called the meeting of the Policy and Planning Board to order.

ROLL CALL

Members Present

Dr. Merline Broussard Mr. Russell Culotta Mr. Buford Huckleberry

Mr. Scott Kipper

Mr. Jimmy LeBlanc

Mr. James Lee

Mr. Hubert Lincecum

Mr. Rick Ramsey*

Mr. William Quinlan*

Mr. Jackie Self Mr. Aubrey Temple

Members Absent

Mr. Mark Brown

Sen. James David Cain

Mr. Charles Lazare

Dr. Stan Mays

Rep. Tank Powell

Roll call indicated nine board members present, representing a quorum.

*Mr. Ramsey and Mr. Quinlan arrived after roll call.

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APPROVAL OF MINUTES OF THE APRIL 26, 2007 BOARD MEETING

The minutes of the meeting of April 26, 2007, were presented for approval.

A motion was made by Mr. Lincecum, seconded by Mr. Huckleberry, to accept the minutes as presented. There being no objections, the minutes were approved.

ANNUAL BOARD REPORT TO THE LEGISLATIVE OVERSIGHT COMMITTEE

Mr. Teague presented the Board the annual board report to the Legislative Oversight Committee for review and approval. There being no request for changes a motion was made by Mr. Huckleberry, seconded by Mr. Lee to accept the report as presented. There being no objections, the report was approved as presented.

UPDATE ON LSU'S REQUESTED CHANGES TO THE MEMORANDUM OF UNDERSTANDING (MOU) CREATING THE DEFINITY PROGRAM

Mr. Teague reported that he and OGB staff have met with LSU representatives and are currently deadlocked on the proposed amendment changes to the MOU. LSU wants the Definity plan to be continued in perpetuity. The only way it can be terminated is by LSU or if the Division of Administration and OGB terminate the MOU for cause based upon a violation of R.S. 42:851. Neither OGB or the Division are willing to continue the Definity plan into perpetuity and give up the oversight of the state funding for the program. The MOU has another year before it expires.

Mr. Ramsey asks that the Board invite a representative from LSU representing the Definity plan to come and speak with the Board at the next scheduled Board meeting to explain its reasoning. Mr. Teague stated that he would extend the invitation for them to come and speak to the Board.

Mr. Ramsey asked if the OGB actuary has done any research on what it would take to put a Definity type plan under OGB to be offered to employees. Mr. Teague stated that OGB could construct such a plan, but it would have to be tailored with some incentives and wellness programs to be viable. If the Board would like, a plan could be designed for their consideration for next plan year. Mr. Temple stated until the Division of Administration requests for such a plan design, it will not happen.

Mr. Temple ask Mr. Ramsey to chair a committee comprised of Mr. Lee, Mr. Culotta, Mr. Quinlan, and Mr. Teague to speak to the LSU Definity representatives regarding a resolution to the proposed changes to the MOU and to report back to the Board its findings.

UPDATE ON PROPOSED LEGISLATION POTENTIALLY AFFECTING OGB

Mr. Teague reviewed some of the legislation for the 2007 Regular Legislative Session that could potentially affect the Office of Group Benefits.

ANNUAL ENROLLMENT UPDATE

Mr. Teague advised the Board on the changes in the enrollment of each plan. The PPO plan gained 3,758, EPO gained 8,378, Humana gained 10,322, and Definity gained 920. The Humana FFS 65 enrolled 327 and Humana HMO 65 enrolled 604.

Mr. Teague reported that Humana and the Baton Rouge General could not come to an agreement so the Baton Rouge General will no longer have a contract with Humana after Friday, June 15, 2007. But, plan members will be accepted at Our Lady of the Lake beginning June 15, 2007. Mr. Ramsey requested that OGB encourage Humana and the Baton Rouge General to work out a contract. Mr. Teague indicated that he has and will still continue to encourage them to resolve their issues.

Mr. Teague stated even though plan members where advised prior to the close of annual enrollment of this contracting issue some plan members stated that they were not aware of this and would like to change from Humana to another plan so that can they can continue to receive care from the Baton Rouge General. He stated that OGB is considering these requests.

DISCUSSION OF OPERATIONAL ACTIVITIES

Mr. Teague advised that the Division of Administration has awarded a five-year life insurance contract to Prudential with a 10.9 percent increase, the first in six years.

OLD BUSINESS

No old business presented for discussion.

NEW BUSINESS

No new business presented.

PUBLIC COMMENTS

No requests were submitted.

ADJOURN

There being no further business to discuss, a motion was made by Mr. Lincecum, seconded by Mr. Culotta, to adjourn. With no opposition, the motion was unanimously adopted.

Mr. Aubrey Temple, Chairman